

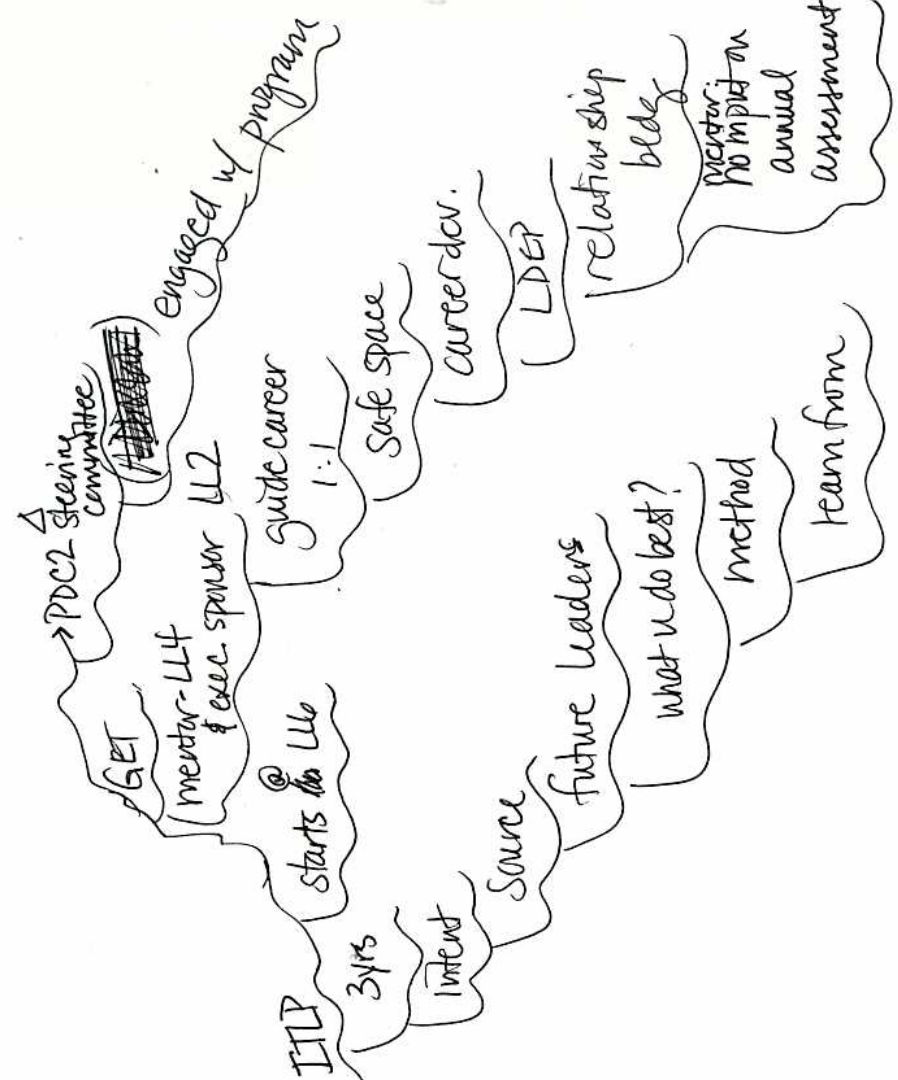
ITLP

Started late 80s

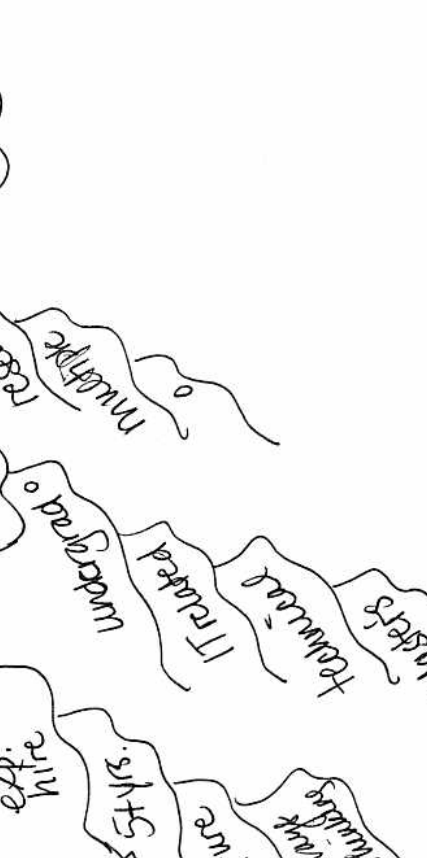
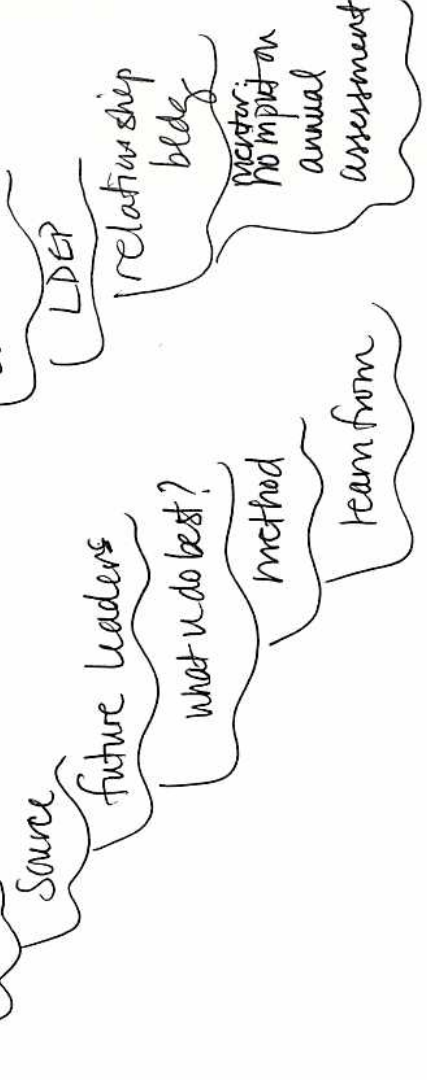
13

self-starter
 systematic thinking
 multi-tasking
 leadership in prof./comm.
 activities
 self-driven
 tech. skills
 NBA
 Top 10%
 6x8 or 10x6 ready
 major comm. exp.
 2 yrs
 dev. support comm.
 supervisor
 debriefs
 work exp.

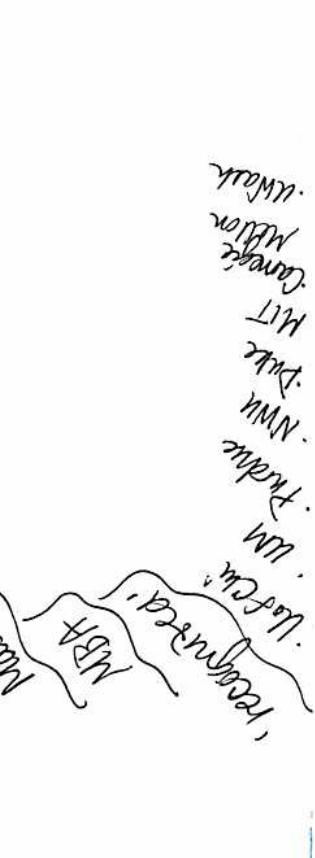
3-5 years
 3-4 months
 Interview 2 people LL2 & 3
 US
 culture diff. work of thinking



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